

AN ORDINANCE PROVIDING PAYMENT OF MONETARY BONUSES TO THE  
HIGHLAND COUNTY CONSTITUTIONAL OFFICERS AND DEPARTMENT OF  
SOCIAL SERVICES EMPLOYEES, AND PERMITTING THE AWARD OF  
FUTURE BONUSES FOR LOCAL EMPLOYEES

The Virginia State Code Section 15.2-1508 requires local governing bodies to authorize payment of bonuses for local employees. Furthermore, the General Assembly and Governor have included a one-time bonus payment for constitutional officers and local social services department employees in the State's FY26 budget.

This ordinance authorizes the payment of the aforementioned bonus through the County's FY 2026 budget, as well as permits any future additional bonuses approved locally or through state initiatives to any County-affiliated employee (to include employees of all departments and constitutional officers), and allows for such bonus payments to continue as funding becomes available in future budget cycles.

ADOPTED:

A COPY TESTE:

APPROVED BY:

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Jerri N. Botkin  
Clerk to the Board of Supervisors  
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Harry B. Sponaugle  
Chairman  
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