

## Employee Quick Stats

### County Wide (The School Division and County Staff)

- There are **150** paid County positions. (Includes the 3 members of the Board of Supervisors.)
- Assuming **2000 County residents**, the ratio is **1 employee to 13.3 residents**. (If one wants to quibble over the exact population number, take note that the ratio of County employees to "tax payers" is worse.)

### On the County Side

Per Jerri Botkin:

- **Salaries are 47%** of the budget.
- **Personnel benefits are 13%** of the budget (This 13% should be lumped in with salaries as it's an additional employee cost, for a total of 60%.)
- **Operating expenses are 28%** of the budget. (Keeping the lights on and similar.)
- **Locally supported programs make up 12%** of the budget.

The bottom line is **88% of the budget is directly or indirectly related to employing staff** while **12% is local programs**.

### At the Highland County School System

- As of 2024, at **\$24,507**, **Highland is the 6th Highest funded school**, in "per-student" funding, in the state of Virginia.
- There are **70 positions** for **197 students**.
- The employee to student ratio is **1 employee to 2.42 students**.
- Of the 70 positions, 34 positions are teachers. (Two of these positions are currently open.)
- **32 teachers** for **197 students** represents a ratio of **1 teacher to 6.15 students**.
- If the two open teaching positions are filled, the ratio is **1 teacher to 5.97 students**.
- In terms of numbers there appear to be more non-teaching positions than there are teaching positions.

(The above does not take into account the number of teachers' aides that are counted among the non-teaching positions.)