



HIGHLAND COUNTY BOARD OF SUPERVISORS

HIGHLAND MODULAR CONFERENCE CENTER

89 HIGHLAND CENTER DRIVE

MONTEREY, VIRGINIA

REGULAR MONTHLY MEETING and WORK SESSION

DATE: 1/6/2026

TIME: 6:00 pm

A. Call to Order

B. Annual Organization:

- a. Elect Chairman
- b. Elect Vice-Chairman
- c. Rules of Procedures – Adopt for 2026
- d. Chairman – Adopt a rule authorizing the Chairman to make motions, which shall be in addition to his authority to vote on all questions pursuant to Robert's Rules of Order pertaining to conducting business for small boards
- e. Board Meeting Schedule for 2026 – Establish Date, Time and Place for monthly Regular and Work Session Meetings by Resolution (§ 15.2-1416)
- f. Adopt Rules and Procedures for the Highland County Board of Supervisors

C. Approval of Minutes

D. Public Hearings/Public Appearances

- a. Peck's Lanes end state maintenance at beginning of Wagoner property, Ryan Wagoner or Jeff Wagoner

E. Public Comments on Agenda Items

Public Comments on the following Agenda Items for Action, Discussion, Review or Information **PLEASE NOTE YOU MUST COME TO THE PODIUM TO MAKE A COMMENT.**

F. Items for Action, Discussion, Review or Information

- a. **Highland County Public Schools third Quarter appropriation request**

G. Old Business

- a. County office Space
- b. Noise Ordinance
- c. FY 2025 Financial Update, Christy J. Harper, Highland County Treasurer
- d. FY 2026 Financial Update, Christy J. Harper, Highland County Treasurer
- e. Wilson's Mill Polling Precinct Ordinance

H. New Business

- a. Virtual Meetings
- b. County Policies-All policies are open for public inspection in the Office of the County Administrator
 - b.i. Attendance and Punctuality Policy
 - b.ii. Anti-discrimination Policy
 - b.iii. Leave Policy
 - b.iv. Reimbursement Policy

- b.v. Drug Free Workplace Policy
- b.vi. Grievance Procedure Policy
- b.vii. Social Media and Technology Policy
- b.viii. Sexual Harassment Policy

I. County Administrator's Reports, Requests and Recommendations

J. Board Comments

K. Consent Agenda

- a. Warrant—Accounts Payable for December 2025
- b. Adopt a Resolution to set the appropriations for January 2026

L. Open Public Comments

- a. The public comment period is an opportunity for citizens to address the Board concerning the services, policies and affairs of the County. Designated Time Limit for Speakers 5 minutes per speaker, for each meeting

M. Closed Meeting (as needed)

- a. 2.2-3711 (A) (1) Personnel (as needed)
- b. 2.2-3711 (A) (3) Property (as needed)
- c. 2.2-3711 (A) (5) Prospective Business (as needed)
- d. 2.2-3711 (A) (7) Legal – (as needed)
- e. 2.2-3711 (A) (8) Legal Advice – (as needed)
- f. 2.2-3711 (A) (29) Contract – (as needed)

N. Adjourn / Recess

NEXT MEETING(S)